

SJ BGS POLYTECHNIC ,

BG NAGARA,
NAGAMANGALA Tq, Mandya dist-571448

Internal Complaints Committee (ICC) - Women

Constitution of ICC-SHW for considering complaints of sexual harassment of women employees at DST

In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgement dated 13th August, 1997 in the case of Visakha and others vs. State of Rajasthan and Others on the subject of sexual harassment of women in the workplace, this Department had duly constituted a Complaint Committee for considering complaints of sexual harassment of women working in the Department of Science and Technology.

The composition of the Complaints Committee was revised subsequent to transfer etc. of the existing Chairperson/Member. This Committee in the Department has now been re-constituted on 12th July, 2017 for considering complaints of sexual harassment of women employees. The details with regard to the Act & rules, role, functions etc. of ICC are as given below:

Complaint procedure:

Complaint regarding Sexual Harassment against women can be made either in paper form or by sending e-mail to [iccsd-dst\[at\]gov\[dot\]in](mailto:iccsd-dst[at]gov[dot]in). The Act stipulates that aggrieved woman can make written complaint of sexual harassment at workplace to the ICC or to the LCC (in case a complaint is against the employer), within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident.

As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013, in case the aggrieved woman is unable to make a complaint on account of her physical incapacity, a complaint may be filed inter alia by her relative or friend or her co-worker or an officer of the National Commission for Woman or State Women's Commission or any person who has knowledge of the incident, with the written consent of the aggrieved woman.

Ministry of Women & Child Development launched an online complaint management system titled Sexual Harassment electronic -Box ([She-Box](#)) on 24th July, 2017 for registering complaints related to Sexual Harassment at workplace.

The She-Box is an initiative to provide a platform to the women working or visiting any office of Central Government (Central Ministries, Departments, Public Sector Undertakings, Autonomous Bodies and Institutions etc.) to file complaints related to Sexual Harassment at workplace under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Once a complaint is submitted to She-Box, it will be directly sent to the Internal Complaint Committee (ICC) of the concerned Ministry/ Department/ PSU/ Autonomous Body etc. having jurisdiction to inquire into the complaint. The She-Box also provides an opportunity to both the complainant and nodal administrative authority to monitor the progress of inquiry conducted by the ICCs.

Composition of Internal Complaint Committee -Women (DST's ICC-SHW)



JAI SRI GURUDEV
SJ BGS POLYTECHNIC (541)
COMPLAINT COMMITTEE

Committee type	Appointment Order Reference Number	Date of Appointment	Name of the Committee Member	Profession	Associated with	Mobile Number	e-mail address	Designation	Gender
COMPLAINT COMMITTEE	2036/2021-22	09/01/2022	SHILPA M S	CHAIR PERSON	POLICE	9,611,059,340	shilpams05@gmail.com	TEACHING FACULTY	FEMALE
	2036/2021-22	09/01/2022	CHANDRIKA B N	MEMBER	PRINCIPAL	7,406,427,950	chandrikabn97@gmail.com	TEACHING FACULTY	FEMALE
	2036/2021-22	09/01/2022	BINDHU K N	MEMBER	CHAIR PERSON	9,591,708,380	bindukn1997@gmail.com	TEACHING FACULTY	FEMALE
	2036/2021-22	09/01/2022	NISARGA C S	MEMBER	POLICE	7,090,724,858	nisargacs12@gmail.com	TEACHING FACULTY	FEMALE
	2036/2021-22	09/01/2022	TULASI K S	STUDENT	CHAIR PERSON	9,844,365,359	tulasiks2003@gmail.com	STUDENT	FEMALE
	2036/2021-22	09/01/2022	BHOOMIKA B M	STUDENT	CHAIR PERSON	6,363,699,818	bhoomikabn12@gmail.com	STUDENT	FEMALE
	2036/2021-22	09/01/2022	THANUSHREE N	STUDENT	CHAIR PERSON	7,899,833,127	tanushreen56@gmail.com	STUDENT	FEMALE
	2036/2021-22	09/01/2022	GOWRAMMA	MEMBER	CHAIR PERSON	9,148,914,860	gowrmmasibgsp@gmail.com	NON TEACHING FACULTY	FEMALE
	2036/2021-22	09/01/2022	PAVITHRA P H	MEMBER	CHAIR PERSON	9,880,383,653	poorvika162014@gmail.com	NON TEACHING FACULTY	FEMALE

Principal
PRINCIPAL
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